



Role: Senior Director Financial Planning & Analysis

Location: San Francisco, CA or Remote

Opportunity

Twitter is looking for an experienced finance executive to join as the Senior Director of Financial Planning & Analysis reporting our VP of FP&A. He / she will be a senior member of the finance team responsible for leading financial planning, management reporting, and corporate analytics. This role will provide partnership and support to our Experience (engineering, product, and design and research) organizations, engaging directly with senior management to understand the drivers of the business and use that information to understand to forecasts that will drive critical strategic decisions. Twitter leverages an analytical, detail-oriented approach to develop meaningful relationships with a wide variety of business partners that we support.

What You'll Do:

- Lead the Experience FP&A team and function, partnering closely with key stakeholders across the business and driving analytical excellence and financial discipline
- Manage, oversee and own the company forecast model
- Lead the annual budgeting process
- Lead strategic initiatives to identify, evaluate and realize operational efficiencies and performance improvements
- Proactively inform leadership of any observations and provide insightful suggestions for improvement
- Create ad-hoc analyses to drive business strategy, improve efficiency, and maximize ROI
- Help drive finance discipline, fact-based decision-making, and financial visibility
- Manage and develop a senior leadership team

Skills and Experience

The ideal candidate will have proven experience and domain expertise in FP&A, reporting, and analytics. If this role sounds like a great match:

- You have exceptional financial modeling and analytical skills
- You bring expertise in budgeting and forecasting
- You will tackle challenging finance issues to help craft business strategy
- You have strong written, oral communication, and organizational skills
- You are personable, approachable and able to connect with every person on the team and throughout the company
- You are exceptionally analytical and have creative problem solving and modeling skills with ability to synthesize and analyze data to create useful information and concise analysis
- You are flexible working in a company experiencing rapid growth with excellent ability to manage multiple initiatives simultaneously



Requirements:

- 15+ years of finance experience with 5+ years as a business partner to technical teams
- 5+ of relevant experience as a Director, Vice President, or Head of Finance
- Experience in a dynamic, high growth environment within technology / internet space
- Experience managing and developing a team of 15+ professionals
- MBA or advanced degree in finance related field preferred