

Position: Head of Financial Reporting

Location: Lexington, KY Corporate Headquarters

About AppHarvest:

AppHarvest is building large-scale, high-tech indoor farms throughout Appalachia with a goal to make the region the AgTech capital of America. Our cutting-edge sustainable technology includes circular irrigation systems that reduce water usage by 90% (and use only recycled rainwater), as well as completely eliminating agricultural runoff. Natural sunlight is augmented by a first-of-its-kind hybrid lighting system that uses LEDs 40% more efficient than typical lighting, as well as heat-emitting lighting designed to reduce natural gas usage in cooler months. Beyond our large-scale indoor farms, we operate an educational container farm program to help grow our growers. Before starting operations, we invested \$150,000 to build out the program.

By doing it all from within Appalachia, we are helping to build a resilient economy in a region that has long powered America. Our mission has garnered attention the world over with coverage by The New York Times, The Wall Street Journal, 60 Minutes, Forbes, and CNBC. In less than 18 months, we have raised more than \$125 million to support our efforts.

The Head of Financial Reporting is responsible for managing the preparation and distribution of periodic financial statements for external use. Ensures that reports, filings, and documentation comply with company's regulations, professional standards, and SEC and GAAP reporting guidelines.

As the Head of Financial Reporting, you will be responsible for the following activities:

- Prepare press releases and financial statements, maintain, and ensure adherence to reporting schedules
- Manage the preparation and distribution of internal financial statements and reports, maintaining the highest quality, reliability, and accuracy
- Develop and maintain the integrity of the financial reporting process and financial controls
- Coordinate with various departments and prepare recurring financial reporting packages
- Coordinate, develop and update written policies and procedures over the financial reporting process
- Maintain and strengthen internal controls over financial reporting
- Research and resolve accounting issues including evaluation and implementation of new accounting pronouncements to ensure US GAAP compliance
- Prepare the Quarterly and Annual Reports on Form 10-Q/K and manage the internal and external review for these documents
- Prepare quarterly earnings release
- Create and maintain SEC calendar to inform parties of necessary deadline adherence for the following processes: financial close, BOD package, press release and 10-Q/K
- Monitor and ensure timely identification and compliance with evolving accounting guidance, provide US GAAP interpretation, and prepare technical memorandums that document issues in a clear, logical, and comprehensive manner

- Communicate and explain accounting issues and evolving accounting guidance to the management team
- Manage communications with external auditors on external financial statements and accounting issues to ensure auditor agreement with company decisions on accounting disclosures, and issues
- Assist in the coordination of annual audit and quarterly review activities of external auditors
- Implement and maintain reporting procedures to comply with internal control requirements
- Perform continuous assessment of the close process and process re-engineering to reduce the timing to close the financial period
- Review filings of competitor and ensure best practice for company and comply with strict standards for periodic reporting
- Support month end and year end closing
- Participate in other projects as required

Key Competencies and Experience:

- Strong experience in both the private and public accounting sectors is required
- An excellent knowledge of US GAAP and SEC rules and regulations is required combined with the ability to research and propose company positions on complex accounting issues
- Ability to execute and follow-through to completion and documentation
- Excellent analytical, reasoning, and problem-solving skills
- Significant experience working with external auditors, internal controls, and compliance-related issues

Qualifications:

- Bachelor's Degree in Accounting or Finance
- CPA Required and Big 4 Accounting or similar experience
- At least 2 years of experience with SEC disclosure and reporting requirements
- Strong technical U.S. GAAP accounting knowledge
- Experience with SOX 404 compliance
- Knowledge of best practices in internal controls

AppHarvest, Inc. provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.